


**From:** Hervé Simon [simon@denisgroup.net](mailto:simon@denisgroup.net)   
**Subject:**  
**Date:** 11 January 2022 at 09:15  
**To:**

HS

11/01/2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that we have changed the periodicity of our report.

Previous years, we were working on a july to june period, but it was a huge extra work to recalculate all data for our teams working on calendar year. Therefore we switch to a calendar year report.

Being on a calendar year, it is a challenge to collect all data and to draft the report within the first 11 days of January of the following year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by end January at the latest.

Kind regards

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